#### BRIDGEND COUNTY BOROUGH COUNCIL

#### REPORT TO CABINET COMMITTEE EQUALITIES

### 8 MARCH 2021

#### REPORT OF THE CHIEF EXECUTIVE

# USE OF THE NAME PICTON IN STREET NAMES AND BUILDINGS THROUGHOUT BRIDGEND COUNTY BOROUGH – UPDATE REPORT

# 1. Purpose of report

- 1.1 The purpose of this report is to update Cabinet Committee Equalities with information on research that has taken place into the use of the name Picton in street names and buildings across Bridgend County Borough.
- 2. Connection to corporate well-being objectives / other corporate priorities
- 2.1 This report assists in the achievement of the following corporate well-being objective/objectives under the **Well-being of Future Generations (Wales) Act 2015**:
  - 1. **Supporting a successful sustainable economy** taking steps to make the county borough a great place to do business, for people to live, work, study and visit, and to ensure that our schools are focussed on raising the skills, qualifications and ambitions for all people in the county borough.
  - 2. **Helping people and communities to be more healthy and resilient -** taking steps to reduce or prevent people from becoming vulnerable or dependent on the council and its services. Supporting individuals and communities to build resilience, and enable them to develop solutions to have active, healthy and independent lives.
  - 3. **Smarter use of resources** ensure that all resources (financial, physical, ecological, human and technological) are used as effectively and efficiently as possible and support the creation of resources throughout the community that can help to deliver the council's well-being objectives.

## 3. Background

- 3.1 The Equality Act 2010 introduced a General Duty for public bodies to:
  - Eliminate discrimination, harassment and victimisation;
  - Advance equality of opportunity and;
  - Foster good relations between people who share a protected characteristic and those who do not.
- 3.2 The Equality Act also introduced specific duties which include:
  - Setting Equality Objectives and publishing a Strategic Equality Plan;

- Ensuring it engages with people who have an interest in how the council's decisions affect them and;
- Carrying out Equality Impact Assessments and publishing the results if there is a substantial impact on the council's identified.
- 3.3 An initial report was presented to Cabinet Committee Equalities on 24 August 2020, which recommended that further research be undertaken by a local historian. The report also recommended that Cabinet Committee Equalities await the outcome of the Welsh Government audit of Wales' historic monuments and statues, and the names of streets and public buildings before further consideration is given to action needed within the county borough. Subsequent reports outlining progress were presented to Cabinet Committee Equalities on 7 October and 3 December 2020.
- 3.4 This report outlines the progress made since the last report.
- 4. Current situation / proposal.

# 4.1 Streets named 'Picton' in Bridgend County Borough

# **Bridgend:**

Street name	Number of properties
Picton Gardens	61
Picton Avenue	9
Picton Close	9

#### Porthcawl:

Street name	Number of properties
Picton Avenue	48
Middleton Court, Picton Avenue	60

## **Kenfig Hill:**

Street name	Number of properties
Picton Street	39

## Nantyffyllon:

Street name	Number of properties
Picton Place	18
Picton Street	116

- 4.2 Glamorgan Archives were commissioned to carry out research on behalf of the council. It was agreed that the Glamorgan Archives would carry out up to 100 hours research, however due to the restrictions imposed due to Covid-19, a total of 50 hours and 35 minutes research were completed.
- 4.3 The report produced by Glamorgan Archives is attached as Appendix one.

The report concludes that:

- Searches of the relevant local authority minute books and planning records reveal details of the development of the streets, but no references to the naming of the streets.
- It was, and continues to be, commonplace for streets to be named after local families and landowners. Members of the Picton Turberville family also held positions of authority within the area (for example, Colonel J Picton Turberville was serving on Penybont Rural District Council).
- o Picton Street and Picton Place, Nantyffyllon, appear to have been built on Turberville estate land (see sale catalogue, Glamorgan Archives, D548/2/7/9).
- Picton Gardens and Picton Close, Bridgend, are built on the site of Picton Court, but no direct link with the Picton or Picton Turberville family has been established.

# 5. Effect upon policy framework and procedure rules

5.1 The report has no direct effect upon the policy framework or procedure rules but supports the council's statutory duties in relation to equalities and human rights.

# 6. Equality Impact Assessment

6.1 This is an information report to Cabinet Committee Equalities therefore an Equality Impact Assessment is not required at this stage. Further consideration may be given following the outcome of the Welsh Government audit of Wales' historic monuments and statues, and the names of streets and public buildings.

# 7. Well-being of Future Generations (Wales) Act 2015 implications

7.1 The well-being goals identified in the Act were considered in the preparation of this report. The following is a summary to show how the five ways of working to achieve the well-being goals have been used to formulate the recommendations within this report:

**Long-term** -The consideration and approval of this report will assist in supporting equalities objectives the short-term and in the long term.

**Prevention** - The report aims to identify issues that are relevant in our community and workforce and set objectives to prevent problems from occurring.

**Integration** - The report supports collaboration with key stakeholders to ensure integration for all people within our community impacted by the research.

**Collaboration** - Partnership working assists the council in meeting it's Public Sector Equalities Duties and ensures appropriate, professional research is carried out for the purposes of this report.

**Involvement** - Publication of the report ensures that the public and stakeholders can review the work that has been undertaken.

## 8. Financial implications

8.1 There would be significant financial implications for the council and residents associated with changing street names which would include changes to street

signage, legal fees and consultation costs. The exact costs would be unknown until the extent of any changes are determined. Glamorgan Archives have carried out research on behalf of Bridgend County Borough Council to the value of £1515 funded from existing budgets.

#### 9. Recommendation

9.1 That Cabinet Committee Equalities considers the update report and the research report from the Glamorgan Archives. It is recommended that we await the next steps from the Welsh Government audit before further consideration be given to actions that may need to be taken within Bridgend County Borough.

# **Mark Shephard**

Chief Executive 8 March 2021

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Background papers: None